

**OATH OR AFFIRMATION OF ALLEGIANCE
FOR PUBLIC EMPLOYEES**

I, RYAN BATES, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.



Name

POLICE OFFICER

Title or Department

The above oath was taken and subscribed to before me this 9th day of November, 19 2020.



City Clerk